

THE LIST BEST PLACES TO WORK: SMALL COS.

▶ NEXT WEEK'S LIST Tenant-Improvement Contractors

Rank	Company •Address •Corporate headquarters	Company logo	•OC employees •US employees •Company-wide employees	Benefits						Company description	Unique perks	Top local official(s) •Title •Phone/fax	Portrait
				Profit sharing	Retirement match/contribution	Fitness facilities/programs	Catereria/meal benefits	Tuition reimbursement	Telecommuting				
1	Apriem Advisors 19200 Von Karman Ave., Ste. 1050 Irvine 92612-8553 Irvine Website: apriem.com Email: rhonda@apriem.com		18 18 18	Y	N	Y	Y	Y	Y	RIA firm	NEGU Gala, Childhelp fashion show, Apriem Wellness Day	Rhonda Ducote president (949) 253-8888/(949) 253-8891	
2	Boutique Recruiting 895 Dove St., third floor Newport Beach 92660-2941 San Diego Website: boutique recruiting.com		29 29 29	Y	N	Y	Y	N	Y	Staffing agency	Team beach and soccer day, Day at Del Mar Races, virtual Family Feud	Innesa Burrola CEO (858) 800-4935/(858) 800-4936	
3	The Koll Co. 17755 Sky Park E., Ste. 100 Irvine 92614-6400 Irvine Website: koll.com Email: info@koll.com		23 26 26	N	N	Y	Y	Y	Y	Commercial real estate developer	Professional sports outings like Angels game and Anaheim Ducks, company bowling and golf events, Kollympics with competitive team games, spa days	Gerald Yahr managing principal (949) 261-2499/(949) 261-1186	
4	Casco Contractors 9850 Irvine Center Drive Irvine 92618-4353 Irvine Website: cascocontractors.com Email: info@cascocontractors.com		56 56 56	Y	Y	Y	Y	Y	Y	Design-build general contractor	Table tennis and shuffleboard tournaments, Bucks Annual Fundraising Event with chili cook-off and beer, annual team building event	Cheryl Osborn founder/president (949) 679-6880/(949) 679-6890	
5	Criterion 34700 Pacific Coast Highway, Ste. 206 Dana Point 92624-1350 Dana Point Website: wearecriterion.com Email: ojonas@wearecriterion.com		20 30 30	N	Y	N	Y	N	Y	Medical equipment consulting	Two-night trip to North Lake Tahoe, wine tasting in Napa with hot-air balloon rides and castle tours, two-night trip to Alisal Ranch in Santa Ynez Valley	Suzanne Kowarsch owner/president (949) 488-3456/(949) 488-3442	
6	Bisnar Chase, Personal Injury Attorneys LLP 1301 Dove St., Ste. 120 Newport Beach 92660-2491 Newport Beach Website: bestattorney.com Email: marketing@bestattorney.com		33 33 33	N	Y	N	Y	Y	N	Law firm	Holiday and birthday celebrations, activities like crafting hour and volunteer work, games	Brian Chase managing partner (949) 203-3814	
7	Shoreline Dental Studio 122 Avenida Cabrillo San Clemente 92672-4039 San Clemente Website: shorelinedentalstudio.com Email: info@shorelinedentalstudio.com		30 30 30	N	N	N	Y	Y	Y	Dental office	Presidents Day celebration weekend with a destination team bonding event, annual family bonfire, Shoreline team bunco nights with dinner and drinks	Cory Ritau CEO (949) 245-6045	
8	Optimum Employer Solutions LLC 2530 Red Hill Ave., Ste. 200 Santa Ana 92705-5595 Santa Ana Website: optimumhr.net Email: keving@optimumhr.net		26 26 26	N	Y	Y	Y	Y	Y	Human resource outsourcing firm	Holiday theme events like Halloween costume party and Saint Patrick's Day potluck, quarterly lunch, companywide volunteering event	Kevin Gramian CEO/president (949) 650-7800	
9	Suntsu Electronics Inc. 142 Technology Drive, Ste.150 Irvine 92618-2429 Irvine Website: suntsu.com Email: sales@suntsu.com		31 31 31	N	Y	N	N	Y	N	Manufacturer and distributor of electronics including frequency control, interconnect, electromechanical, antennas, and PCBs	Monthly game tournaments, quarterly events like birthday and holiday parties, company softball games	Casey Conlan CEO (949) 783-7300/(949) 783-7301	
10	CMD Construction Inc. 9272 Jeronimo Road, Ste. 101 Irvine 92618-1978 Irvine Website: cmdconstructioninc.com Email: natasha@cmdconstructioninc.com		16 16 16	N	N	Y	Y	Y	Y	Commercial tenant improvement, general contractor	Bowling, happy hours, lunches	Nick Dedmon CEO (800) 406-6394	
11	Morris Inc. 5151 California Ave., Ste. 250 Irvine 92617-3205 Irvine Website: morris-usa.com Email: daniellec@morris-usa.com		31 31 31	Y	Y	Y	Y	Y	N	Construction company specializing in healthcare/ life science, automotive, industrial, and higher education market sectors	Ski trip to Big Bear, Friday activities like go-cart racing and happy hour, catered holiday lunch	Chris Morris president (949) 333-7000	
12	CBT Inc. 770 The City Drive S., Ste. 5300 Orange 92868-4929 Orange Website: cbtechinc.com Email: maggie.chang@cbtechinc.com		19 49 49	N	N	Y	Y	Y	Y	IT solutions and services firm	Birthday celebrations, holiday lunches with team events like relay races, community volunteering	Kelly Ireland CEO/CTO (714) 573-7733/(714) 230-3721	
13	Method Technologies Inc. 10805 Holder St., Ste.100 Cypress 90630-5145 Cypress Website: mtinc.net Email: info@mtinc.net		32 37 37	N	Y	Y	Y	Y	Y	Technology consulting and support firm; provides managed IT services, computer support, phone systems and VoIP solutions, and voice and data cabling	Escape rooms, happy hour and dinner events, holiday party	Aaron Tuomala CEO (714) 733-6300/(714) 733-6301	

Source: Houston, Texas-based Workforce Research Group
Abbreviations: Y: yes; N: no

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Researched by Meghan Kliever

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14	Enterprise Automation 210 Goddard Irvine 92618-4625 Irvine Website: eaintegrator.com		27 29 29	N	N	Y	Y	N	Y	Engineering consultant firm	Activity fund, weekly volleyball games and on-site functional movement trainer, annual athletic racing events	Scott Pickford/Josh Riley president/principal (949) 769-6000/(949) 769-6005	
15	Irvine Technology Corp. 2850 Redhill Ave., Ste. 230 Santa Ana 92705-5550 Santa Ana Website: irvinetechcorp.com Email: info@itccorp.com		25 25 25	N	N	N	Y	N	Y	Provider of technology and staffing solutions for IT, security, engineering and interactive design	Team bonding paint party, Halloween party, holiday party	Nicole McMackin CEO (866) 322-4482/(714) 434-8869	
16	KTimeHR 17872 Cowan Ave. Irvine 92614-6010 Irvine Website: ktimehr.com Email: info@ktimehr.com		15 15 15	N	Y	Y	Y	Y	Y	Human resource outsourcing firm	Employee 'shoutouts' in monthly meetings; holiday parties with lunches, decorations, contests, games; birthday and anniversary celebrations	Murphy Megonigal president (949) 331-1162/(949) 752-9006	
17	Numa Networks 400 N. Tustin Ave., Ste. 240 Santa Ana 92705-3854 Santa Ana Website: numanetworks.com Email: warren@numanetworks.com		27 27 27	N	Y	N	Y	N	Y	Managed service provider of IT support services, backup, security and cloud	Trips to Las Vegas every few years, roller skating and bowling, virtual appreciation events	Warren Hino president (714) 455-3900	
18	Technossus LLC 17885 Von Karman Ave., Ste. 210 Irvine 92614-5223 Irvine Website: technossus.com Email: marketing@technossus.com		48 48 228	N	N	N	N	Y	Y	Technology consulting and software services company	Beachathon party, Saint Patrick's Day celebration, Diwali and Thanksgiving potluck	Ravnish Bhalla/Giri Kalluri/Kevin Castle founder, CEO/partner, chief technology officer/partner, COO (949) 769-3500	

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19	Corient Capital Partners 500 Newport Center Drive, Ste. 700 Newport Beach 92660-7007 Newport Beach Website: corient.com Email: info@corient.com		26 28 28	Y	Y	Y	Y	Y	Y	Y	Financial advisers	Hawaii trip; events like happy hours, dinners, lunches; fishing trip and beach party	James A. Rooney CEO (949) 945-2750/(949) 945-2760	
20	Hale Glass Inc. 1910 Estelle Lane Placentia 92870-6700 Placentia Website: haleglass.com Email: gloria@haleglass.com		29 29 29	N	Y	N	N	Y	N	N	Commercial glass contractors	Company picnic, Christmas party, safety and employee appreciation	Gloria Hale CEO/president (714) 572-5070/(714) 572-5076	
21	Umberg/Zipser LLP 1920 Main St., Ste. 750 Irvine 92614-7262 Irvine Website: umbergzipser.com Email: dzipser@umbergzipser.com		21 21 21	Y	N	N	Y	Y	Y	Y	Law firm	Annual summer and winter holiday parties, birthday and work anniversary celebrations, weekly lunches	Dean J. Zipser managing partner (949) 679-0052/(949) 679-0461	
22	Vincit 300 Spectrum Center Drive, Ste. 1110 Irvine 92618-4992 Irvine Website: vincit.com Email: contact@vincit.com		33 48 551	N	Y	Y	Y	Y	Y	Y	Designs and develops web services, mobile apps and embedded systems	'CEO of the Day' where employee decides a team-bonding activity, virtual events like talent shows and escape rooms, three-day 'Team Building Seminar' trip	Ville Houttu CEO, USA (949) 751-2140	
23	4 S.T.E.L. Engineering Inc. 26030 Acero, Ste. 200 Mission Viejo 92691-2768 Mission Viejo Website: 4steleng.com Email: info@4steleng.com		49 49 49	N	N	N	Y	Y	N	N	Professional design and engineering services specializing in commercial, industrial, and solar projects	Company day out; company barbecue; events like bowling, archery, laser tag	Dustin Rosepink/Jonathan Varela CEO, president/COO (949) 305-1150/(949) 305-1420	

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				Profit sharing	Retirement match/contribution	Fitness facilities/programs	Cafeteria/meal benefits	Tuition reimbursement	Telecommuting				
24	Working Wardrobes 2000 E. McFadden Ave., Ste. 100 Santa Ana 92705-4706 Santa Ana Website: workingwardrobes.org Email: info@workingwardrobes.org		39 39 39	N	N	N	Y	N	Y	Nonprofit that helps those in need find work by offering free training and wardrobe services	Staff barbecues, themed movie nights, holiday celebrations	Bonni Pomush/Mary Ann Profeta/ Stefaan Poortman CEO/chief program officer/chief revenue officer (714) 210-2460/(714) 434-2870	
25	J.F. Shea Therapeutic Riding Center 26284 Osó Road San Juan Capistrano 92675-1629 San Juan Capistrano Website: sheacenter.org Email: info@sheacenter.org		49 49 49	N	Y	Y	Y	Y	Y	Horse-related programs for people with disabilities	Team building activities and games; celebrations for birthdays, baby showers, wedding showers, anniversaries	Dana Butler-Moburg CEO (949) 240-8441/(949) 240-3447	
26	Hart Kienle Pentecost 4 Hutton Centre Drive, Ste. 900 Santa Ana 92707-8713 Santa Ana Website: hkplawfirm.com Email: inquiry@hkplawfirm.com		28 28 28	N	N	Y	Y	Y	Y	Law firm	Professional Admin Week with themed meals and activities, corporate outings to places such as Disneyland and Knott's Berry Farm, Christmas party	John Pentecost/Andrew Kienle shareholders/managing partners (714) 432-8700/(714) 546-7457	
27	The Buddy Group 2940 Randolph Ave., Ste. A Costa Mesa 92626-4389 Costa Mesa Website: thebuddygroup.com Email: pete@thebuddygroup.com		22 22 22	N	N	N	Y	Y	Y	Digital marketing agency	Team dinners, in-person and virtual happy hours	Pete Deutschman CEO (949) 468-0042	
28	Pacific Companies Inc. 75 Enterprise, Ste. 220 Aliso Viejo 92656-2626 Aliso Viejo Website: pacificcompanies.com Email: info@pacificcompanies.com		46 46 46	N	N	Y	N	N	Y	Permanent and locums tenens healthcare recruitment for physicians, nurse practitioners, advanced practice providers, and dentists	Halloween costume contest, Christmas ugly sweater contest, bowling party	Gary Cook CEO/president (714) 619-3080/(800) 741-7620	

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29	Focus 360 Inc. 27721 La Paz Road, Ste. B Laguna Niguel 92677-3949 Laguna Niguel Website: focus360.com		28 28 28	Y	Y	N	Y	Y	N	Real estate virtual model marketing solutions	Summer party with barbecue at the beach, year-end holiday party, town hall lunches	Steve Ormonde president (949) 234-0008		
30	Davis Farr LLP 18201 Von Karman Ave., Ste. 1100 Irvine 92612-1077 Irvine Website: davisfarr.com Email: mdavis@davisfarr.com		45 50 50	Y	Y	N	Y	Y	Y	CPA firm	Themed staff meetings; community service activities; events like an annual golf tournament, major league games, escape rooms, happy hours	Marc Davis partner (949) 474-2020/(949) 263-5520		
31	Mobix Labs 15420 Laguna Canyon Road, Ste. 100 Irvine 92618-2120 Irvine Website: mobixlabs.com Email: info@mobixlabs.com		41 41 55	N	N	Y	Y	Y	Y	Chipmaker	Christmas party, costume contest on Halloween, off-site company lunches, events like golf	Fabian Battaglia/Keyvan Samini/Kirby Lam CEO/president, CFO/executive VP, engineering (949) 808-8888		
32	RJI Ramirez Jimenez International CPAs 18012 Sky Park Circle, Ste. 200 Irvine 92614-6671 Irvine Website: rjicpas.com Email: info@rjicpas.com		60 60 60	N	N	N	Y	Y	Y	Accounting and consulting firm	Luncheon on a yacht; Fantasy Football League, March Madness and chess tournaments, bowling and happy hours; attending an Angels baseball game	Manuel Ramirez/Fernando Jimenez chairman/CEO (949) 852-1600/(949) 852-1606		
33	Capata 28202 Cabot Road, Ste. 525 Laguna Niguel 92677-1273 Laguna Niguel Website: capatacpa.com Email: kevin@capatacpa.com		17 20 25	N	Y	Y	Y	N	Y	CPA firm	Barbecue and beach picnic, other outdoor gatherings	Gary Capata/Kevin Cloward senior partner/managing partner (949) 364-0334/(949) 364-0362		

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34	Octane 65 Enterprise Aliso Viejo 92656-2705 Aliso Viejo Website: octaneoc.org		25 25 25	N	N	N	Y	Y	Y	Technology innovation accelerator	Lunches, team outings, happy hours	Bill Carpou CEO (949) 330-6564/(949) 330-6561	
35	CapRock Partners LLC 1300 Dove St, Ste. 200 Newport Beach 92660-2426 Newport Beach Website: caprock-partners.com Email: info@caprock-partners.com		41 49 49	N	N	Y	Y	Y	Y	Industrial REIT firm	Holiday and birthday lunches, team-building activities, Halloween costume party and white elephant gift exchange	Patrick Daniels CEO (949) 342-8000	
36	Everett Dorey LLP 18300 Von Karman Ave., Ste. 900 Irvine 92612-1054 Irvine Website: everettdorey.com Email: mfernandez@everettdorey.com		35 35 35	N	Y	Y	Y	Y	Y	Law firm	Employee appreciation picnic, weekly breakfasts, birthday celebrations	Seymour Everett/Samantha Dorey managing partner/partner (949) 771-9233/(949) 377-3110	
37	H. Hendy Associates 4770 Campus Drive, Ste. 100 Newport Beach 92660-1833 Newport Beach Website: hhendy.com Email: concierge@hhendy.com		39 39 39	N	Y	Y	Y	Y	Y	Commercial interior design firm, architectural services	Annual 'Bozo' bowling tournament, holiday parties, book club	Heidi Hendy managing principal (949) 851-3080/(949) 851-0807	

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